

Equality Impact Assessment Screening Form

Please ensure that you refer to the Draft Screening Form Guidance while completing this form. If you would like further guidance please contact Corporate Strategy or your directorate Heads of Service Equality Group Champion.

Section 1

What service area and directorate are you from?

Service Area: Looked After Children

Directorate: Children and Young People Services

Q1(a) What are you screening for relevance?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe below

DEVELOPMENT OF A TRANSITION TEAM ACROSS CHILDREN AND ADULT SERVICES

The proposal is to set up a pilot team which will work jointly across children's services and adult services to ensure that there is effective planning, commissioning and service delivery for those young people who will require additional support beyond the age of 18. The target cohort of young people will be those who are in high cost placements or require packages of care to support them into adulthood. The aim of the team will be to ensure that there is sufficient planning in the services that are required so that no young person has a 'gap' in the services that they receive just because they reach the age of 18. The team will have a key role to play in ensuring that there is an effective commissioning of resources to meet the needs of young adults in a seamless and more cost effective way.

The team will be established from within the existing workforce and will draw together staff from across the leaving care team, children's community teams/disability team and the community resource and mental health services.

The aim will be to establish the team by the end of September 2017. The pilot will be reviewed at 6 months.

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Q2(a) What does Q1a relate to?

Direct front line service delivery

Indirect front line service delivery

Indirect back room service delivery

(H)

✓(M)

(L)

(b) Do your customers/clients access this service...?

Because they need to

Because they want to

Because it is automatically provided to everyone in NPT

On an internal basis i.e. Staff

✓ (H)

(M)

(M)

(L)

Q3 What is the potential impact on the following protected characteristics?

	High Impact	Medium Impact	Low Impact	Don't know
	(H)	(M)	(L)	(H)
Age	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Disability	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Gender reassignment	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Marriage & civil partnership	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Pregnancy and maternity	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Race	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Religion or belief	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Sex	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Sexual orientation	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>
Welsh language	→ <input type="checkbox"/>	<input type="checkbox"/>	✓	<input type="checkbox"/>

Q4(a) How visible is this service/function/policy/procedure/ project/strategy to the general public?

High visibility to general public

Medium visibility to general public

Low visibility to general public

(H)

(M)

✓ (L)

(b) What is the potential risk to the council's reputation? (Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk to reputation

Medium risk to reputation

Low risk to reputation

(H)

(M)

✓ (L)

Q5 How did you score?
Please tick the relevant box

MOSTLY **H** and/or **M** → HIGH PRIORITY → EIA to be completed
Please go to Section 2

MOSTLY **L** → LOW PRIORITY / NOT RELEVANT → ✓ Do not complete EIA
Please go to Q6 followed by Section 2

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Q6 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).

There will be no negative impact to the service delivery to young people, their families/carers or to stakeholders. The pilot team will continue to work within the existing service expectations and within the legislative Governance and guidance and will still adhere to statutory expectations of Service delivery.

The pilot aims to create an improved service delivery and in addition to support the arrangements for commissioning which will result in the provision of a more outcome focussed provision for young adults and one which provides a sustainable and high quality resource

Section 2

Screener- This to be completed by the person responsible for completing this screening
Name: Delyth Berni, Principal Officer
Location: Neath Civic Centre
Telephone Number: 01639 763319
Date: 04-july-2017
Approval by Head of Service
Name:
Position:
Date:

Please ensure this completed form is filed appropriately within your directorate because it may be required as evidence should a legal challenge be made regarding compliance with the Equality Act 2010.